



MINISTRY OF EDUCATION  
UNIVERSIDADE FEDERAL DE SANTA CATARINA  
PRO-RECTORY OF PERSONNEL DEVELOPMENT AND MANAGEMENT  
DEPARTMENT OF PERSONNEL DEVELOPMENT

**NOTICE Nº 017/2024/DDP**

The DIRECTORY OF THE DEPARTMENT OF PERSONNEL DEVELOPMENT – DDP/PRODEGESP OF THE UNIVERSIDADE FEDERAL DE SANTA CATARINA, in the use of its attributions, considering Normative Resolution No. 5/2019/CPG of March 28th, 2019, makes public the opening of applications to the Simplified Selection Process for hiring a Visiting Professor, for a specific time, to meet the temporary need of exceptional public interest, under the terms of Law no. 8,745/1993 and its amendments.

**1 INITIAL PROVISIONS**

1.1 The Visiting Professor Program is aimed at Brazilian or foreign professionals with high and qualified scientific production, proven training experience, international projection, and/or ability to attract resources.

1.2 The obligations of the Visiting Professor to be hired under this Notice are provided in Article 28 of Normative Resolution No. 5/2019/CPG of March 28th, 2019.

1.3 The candidate may obtain information regarding the simplified selection process at <https://propg.ufsc.br/professorvisitante/>

**2 REQUIREMENTS**

2.1 To be admitted as a **Senior Visiting Professor**, the candidate must have held a Doctorate for at least 10 (ten) years, counted from the date of obtaining the degree, with proven academic teaching experience (at least 5 years of professional practice in higher education), graduate supervision *stricto sensu*, and relevant scientific production with the profile of research productivity fellow of the Conselho Nacional de Desenvolvimento Científico e Tecnológico (CNPq).

2.1.1 The candidate approved as a Senior Visiting Professor who holds the title of Doctor for at least 20 (twenty) years, counted from the date of obtaining the degree, who has proven academic leadership, experience in international/interinstitutional projects, *stricto sensu* graduate supervisions, and high-impact scientific production with the profile of CNPq research productivity fellow may be hired with remuneration equivalent to that of full professor – Class E at the suggestion of the Examining Committee, subject to the analysis of financial and budgetary availability, the situation of the institution's equivalent professor's bank, and the approval of the Pro-Rector of Graduate Studies (PROPG).

2.2 To be admitted as a **Junior Visiting Professor**, the candidate must have held a Doctorate for at least 5 (five) years, counted from the date of obtaining the degree, with proven academic teaching experience (at least 2 years of professional practice in higher education), graduate supervision/co-

supervision *stricto sensu*, and relevant scientific production with the profile of research productivity fellow of CNPq.

2.3 The following are prevented from being hired:

2.3.1 Professor retired from UFSC;

2.3.1.1 Exceptionally, PROPG may authorize the hiring of a professor retired from UFSC as a visitor to encourage Graduate academic activities on a Campus different from that of its previous link.

2.3.2 Active servants of the direct or indirect administration of the Federal Government, the States, the Federal District, and the Municipalities, as well as employees or servants of their subsidiaries and controlled companies;

2.3.3 A person who has been hired in any Federal Educational Institution under the terms of Law no. 8,745/93, including as a Substitute or Visiting Professor, in cases where 24 (twenty-four) months have not elapsed from the termination of the last contract;

2.3.4 Participants in managing or administrating a private personified or non-personified company engage in trade, except as shareholders, members, or limited partners.

### 3 APPLICATIONS

3.1 Applications must be made by email between **April 8th, 2024**, and 17:00 hours of **April 26th, 2024** (applications received after this time will not be accepted).

3.2 To apply in the selection process, the Brazilian or foreign candidate must send the following documents electronically and in PDF format to the respective email (listed in subitem 3.3) of the Program to which they wish to apply:

- a) Completed application form (contained in Annex 1 of this Notice and also available at: <https://propg.ufsc.br/professorvisitante/>);
- b) Photo identification document (ID or equivalent of national validity);
- c) Passport, in the case of a foreign candidate;
- d) Proof of the required academic degree, according to the field of concentration described in item 5 of this Notice;  
For hiring purposes, diplomas/certificates issued abroad must be made into an apostille if their origin is a country signatory to the Hague Convention (CNJ Resolution no. 228 of 2016 of the National Council of Justice) or authenticated by a competent consular authority in the case of a non-signatory country. The apostille or authentication must be made in the country of origin of the diploma.
- e) *Curriculum Vitae*, containing information on academic background, Higher Education academic experience, completed graduate supervisions/co-supervisions *stricto sensu*, and intellectual production in the last 10 years (since 2014);  
Brazilian candidates must submit the digital file of the *Curriculum Vitae* from the Lattes Platform.
- f) Work plan containing the development of research activities, graduate teaching *stricto sensu*, and supervisions/co-supervisions of Master's and/or Doctoral students, in compliance with the obligations established in Article 28 of the Normative Resolution no. 5/2019/CPG of March 28th, 2019;
- g) Candidates with disabilities must submit a medical report, as specified in subitem 4.2.3.1.1.

3.3 Applications must be sent to the email(s) of the respective Graduate Program(s) (PPGs) :

### **3.3.1 Araranguá Campus**

3.3.1.1 Graduate Program in Rehabilitation Sciences - PPGR/CTS (Associated with Graduate Program in Neurosciences - PPGNeuro): [ppgcr@contato.ufsc.br](mailto:ppgcr@contato.ufsc.br); +55 (48) 3721-6944.

3.3.1.2 Graduate Program in Energy and Sustainability - PPGE/CTS: [ppges@contato.ufsc.br](mailto:ppges@contato.ufsc.br); +55 (48) 3721-6944.

3.3.1.3 Graduate Program in Information and Communication Technologies - PPGTIC/CTS: [ppgtic@contato.ufsc.br](mailto:ppgtic@contato.ufsc.br); +55 (48) 3721-6944.

### **3.3.2 Blumenau Campus**

3.3.2.1 Graduate Program in Nanoscience, Advanced Processes and Materials - PPGNPMat/CTE: [ppgnpmat@contato.ufsc.br](mailto:ppgnpmat@contato.ufsc.br); +55 (48) 3721-3336.

### **3.3.3 Curitiba Campus**

3.3.3.1 Graduate Program in Agricultural and Natural Ecosystems - PPGEAN/CCR: [ppgean@contato.ufsc.br](mailto:ppgean@contato.ufsc.br); +55 (48) 3721-6273.

### **3.3.4 Joinville Campus**

3.3.4.1 Graduate Program in Engineering and Mechanical Sciences - PPGECEM/CTJ: [ppgecem@contato.ufsc.br](mailto:ppgecem@contato.ufsc.br); +55 (48) 3721-4884.

3.3.4.2 Graduate Program in Electronic Systems Engineering - PPGESE/CTJ: [ppgeese@contato.ufsc.br](mailto:ppgeese@contato.ufsc.br); +55 (48) 3721-4884.

### **3.3.5 Florianópolis Campus (Headquarters Campus)**

3.3.5.1 Graduate Program in Agroecosystems - PPAGA/CCA: [ppga@contato.ufsc.br](mailto:ppga@contato.ufsc.br); +55 (48) 3721-5341.

3.3.5.2 Graduate Program in Aquaculture - PPAGAQI/CCA: [ppgaqi@contato.ufsc.br](mailto:ppgaqi@contato.ufsc.br); +55 (48) 3721-5473/4785.

3.3.5.3 Graduate Program in Cell and Developmental Biology - PPGBCD/CCB: [ppgbcd@contato.ufsc.br](mailto:ppgbcd@contato.ufsc.br); +55 (48) 3721-2713.

3.3.5.4 Graduate Program in Fungal, Algae and Plant Biology - PPGFAP/CCB (In association with Graduate Program in Plant Genetic Resources - PPGRGV): [ppgfap@contato.ufsc.br](mailto:ppgfap@contato.ufsc.br); +55 (48) 3721-2713.

3.3.5.5 Graduate Program in Biochemistry - PPGBQA/CCB: [ppgbqa@contato.ufsc.br](mailto:ppgbqa@contato.ufsc.br); +55 (48) 3721-2713.

3.3.5.6 Graduate Program in Biotechnology and Biosciences - PPGBTC/CCB: [ppgbtc@contato.ufsc.br](mailto:ppgbtc@contato.ufsc.br); +55 (48) 3721-2713.

3.3.5.7 Graduate Program in Ecology - PPGEcologia/CCB: [ppgecologia@contato.ufsc.br](mailto:ppgecologia@contato.ufsc.br); +55 (48) 3721-2713.

3.3.5.8 Graduate Program in Science and Technology Education - PPGET/CED: [sec.ppget@gmail.com](mailto:sec.ppget@gmail.com); +55 (48) 3721-4181.

3.3.5.9 Graduate Program in History Teaching - PPGEH/CED (in association with Graduate Program in History - PPGH): [mpeh@contato.ufsc.br](mailto:mpeh@contato.ufsc.br); +55 (48) 3721-4492.

3.3.5.10 Graduate Program in Nursing - PPGEN (Associated with Graduate Program in Nursing Care Management and Graduate Program in Dentistry): [ppgen@contato.ufsc.br](mailto:ppgen@contato.ufsc.br); +55 (48) 3721-4910.

3.3.5.11 Graduate Program in Pharmacy - PPGFar/CCS (In association with Graduate Program in Conventional and Integrative Veterinary Medicine - PPGMVCI): [ppgfar@contato.ufsc.br](mailto:ppgfar@contato.ufsc.br); +55 (48) 3721-4588.

3.3.5.12 Graduate Program in Health Informatics - PPGINFOS/CCS: [ppginfos@contato.ufsc.br](mailto:ppginfos@contato.ufsc.br); +55 (48) 3721-3430.

3.3.5.13 Graduate Program in Public Health - PPGSC/CCS: [ppgsc@contato.ufsc.br](mailto:ppgsc@contato.ufsc.br); +55 (48) 3721-6130.

3.3.5.14 Graduate Program in Pure and Applied Mathematics - PPGMTM/CFM: [ppgmtm@contato.ufsc.br](mailto:ppgmtm@contato.ufsc.br); +55 (48) 3721-3600.

3.3.5.15 Graduate Program in Oceanography - PPGOceano/CFM: [ppgoceano@contato.ufsc.br](mailto:ppgoceano@contato.ufsc.br); +55 (48) 3721-3527.

3.3.5.16 Graduate Program in Translation Studies - PPGET/CCE: [secpget@gmail.com](mailto:secpget@gmail.com); +55 (48) 3721-6649.

3.3.5.17 Graduate Program in Journalism - PPGJOR/CCE: [ppgjor@contato.ufsc.br](mailto:ppgjor@contato.ufsc.br); +55 (48) 3721-6610.

3.3.5.18 Graduate Program in Literature - PPGLIT/CCE: [ppglitufsc@gmail.com](mailto:ppglitufsc@gmail.com); +55 (48) 3721-3790.

3.3.5.19 Graduate Program in Physical Education - PPGEF/CDS: [ppgef@contato.ufsc.br](mailto:ppgef@contato.ufsc.br); +55 (48) 3721-4774.

3.3.5.20 Graduate Program in Social Anthropology - PPGAS/CFH: [ppgas@contato.ufsc.br](mailto:ppgas@contato.ufsc.br); +55 (48) 3721-4131.

3.3.5.21 Graduate Program in Philosophy - PPGFIL/CFH: [ppgfil@contato.ufsc.br](mailto:ppgfil@contato.ufsc.br); +55 (48) 3721-2929.

3.3.5.22 Graduate Program in Geography - PPGG/CFH: [ppgg@contato.ufsc.br](mailto:ppgg@contato.ufsc.br); +55 (48) 3721-9412.

3.3.5.23 Graduate Program in Geology - PPGGeologia/CFH: [ppggeologia@contato.ufsc.br](mailto:ppggeologia@contato.ufsc.br); +55 (48) 3721-3515.

3.3.5.24 Graduate Program in History - PPGHST/CFH (Associated with Graduate Program in International Relations - PPGRi): [ppghst@contato.ufsc.br](mailto:ppghst@contato.ufsc.br); +55 (48) 3721-4136.

3.3.5.25 Graduate Program in Interdisciplinary Studies in Human Sciences - PPGICH/CFH: [ppgich@contato.ufsc.br](mailto:ppgich@contato.ufsc.br); +55 (48) 3721-9405/3505.

3.3.5.26 Graduate Program in Psychology - PPGP/CFH: [ppgp@contato.ufsc.br](mailto:ppgp@contato.ufsc.br); +55 (48) 3721-2435.

3.3.5.27 Graduate Program in Sociology and Political Science - PPGSOCPOL/CFH: [ppgsocpol@contato.ufsc.br](mailto:ppgsocpol@contato.ufsc.br); +55 (48) 3721-9098/9253.

3.3.5.28 Graduate Program in Administration - PPGAdm/CSE: [ppgadm@contato.ufsc.br](mailto:ppgadm@contato.ufsc.br); +55 (48) 3721-9365.

3.3.5.29 Graduate Program in Economics - PPGECON/CSE: [ppgecon@contato.ufsc.br](mailto:ppgecon@contato.ufsc.br); +55 (48) 3721-9901.

3.3.5.30 Graduate Program in Environmental Engineering - PPGEA/CTC: [ppgea@contato.ufsc.br](mailto:ppgea@contato.ufsc.br); +55 (48) 3721-7740.

3.3.5.31 Graduate Program in Automation and Systems Engineering - PosAutomação/CTC: [posautomacao@contato.ufsc.br](mailto:posautomacao@contato.ufsc.br); +55 (48) 3721-7793.

3.3.5.32 Graduate Program in Electrical Engineering - PPGEEL/CTC: [pgeel@eel.ufsc.br](mailto:pgeel@eel.ufsc.br); +55 (48) 3721-9422.

3.3.5.33 Graduate Program in Chemical Engineering - PósENQ/CTC: [poseng@contato.ufsc.br](mailto:poseng@contato.ufsc.br); +55 (48) 3721-2501.

3.4 The respective Graduate Program shall approve and analyze applications for appeal of non-approved applications and publish the final results on the Program website.

3.4.1 The decision to reject the application shall be appealed to the Coordinator of the Graduate Program within one business day after the approved applications are published.

#### **4 RESERVATION OF VACANCIES**

4.1 The reservation of vacancies for candidates with disabilities and black or trans candidates under this Notice is in accordance with Decree no. 9,508/2018, Law no. 12,990/2014, Normative Ordinance no. 4/SGP/MPDG/2018, and Normative Resolution no. 181/2023/CUn.

4.1.1 The candidate who wishes to apply for the vacancies reserved for people with disabilities and/or black and/or trans people must make their choice in the application form.

4.1.2 Candidates with disabilities and/or black and/or trans candidates who choose to apply for the vacancies reserved in the form of item 4.1.1 shall concurrently apply for the vacancies intended for broad competition, according to their classification in the simplified selection process. The candidate who does not choose the provisions of item 4.1.1 shall compete only for vacancies of broad competition.

4.1.3 Candidates with disabilities and/or black and/or trans candidates shall participate in this simplified selection process on equal terms with other candidates concerning the content of the tests, the evaluation, and the approval criteria, as well as start times, dates, places of application, and minimum score required, observing to legal provisions.

4.1.4 Hiring successful candidates shall comply with the alternation and proportionality criteria, which consider the relationship between the total number of vacancies and the number of vacancies reserved for candidates with disabilities and black and trans candidates.

## **4.2 Reservation of vacancies for candidates with disabilities**

4.2.1 20% (twenty) of the total vacancies of this Notice were reserved for candidates with disabilities in accordance with Decree no. 9,508/2018.

4.2.2 The requesting body with a number equal to or greater than 5 (five) vacancies was automatically reserved up to a fifth of these vacancies, and the field of knowledge that received the reservation was determined by lot. A new draw was made to determine to which fields of knowledge the remaining reserves were allocated by impersonal and objective criteria until the 20% percentage was completed.

4.2.2.1 The minutes of the draw are available on the website <https://concursos.ufsc.br/edital-017-2024/>.

4.2.3 The person wishing to apply for the vacancies reserved for candidates with disabilities must make their choice in the Application Form, informing the type of disability and attaching a legible medical report attesting to the type and degree or level of disability, as described below.

4.2.3.1 The medical report, issued up to one (1) year before the publication of this Notice, must inform the type of disability, whether physical, auditory, visual, intellectual, mental, or multiple, the International Classification of Disease (ICD), the identification of the professional who issued the document, with the legible name, stamp, signature, specialization, and registration number with the professional council.

4.2.3.1.1 The medical report shall also provide the following information:

- a) Origin of the disability: whether congenital or acquired (disease, postoperative, accident, etc.);
- b) Description of the functional disability: part of the body affected, detailed description of the disability, specification of limitations to daily activities, and necessary adaptations;
- c) In case of physical disability: specify if you have paraplegia, paraparesis, monoplegia, tetraplegia, tetraparesis, triplegia, monoparesis, triparesis, hemiplegia, hemiparesis, ostomy, amputation, limb absence, cerebral palsy, dwarfism, or limb with congenital or acquired

deformity. When there is a shortening of limbs, the difference in size in centimeters should be recorded;

d) In case of hearing impairment: in addition to the medical report, you must present a tonal and vocal audiometry examination with immittance testing performed in the last 12 months;

e) In case of visual impairment: specify visual acuity with the best correction and description of the sum of the visual field measurement, if applicable;

f) In case of mental or intellectual disability: specify the limitations associated with the areas of adaptive skills - communication, academic skills, community utilization, personal care, work, social skills, leisure, health, and security;

g) For multiple disabilities, specify the association of two or more disabilities.

4.2.3.2 If the candidate has a complementary technical report based on functionality, they must present it in the disability assessment procedure.

4.2.3.2.1 The complementary technical report, issued up to 1 (one) year before the publication of this Notice, must be signed by the respective health professional, preferably a specialist in the area of disability of the candidate, and contain the identification of the professional who issued the document, with the legible name, stamp, signature, specialization, and registration number with the professional council.

4.2.4 In the approval of applications, the candidate who does not send the medical report according to items 4.2.3.1 and 4.2.3.1.1 shall compete only for vacancies of broad competition.

4.2.5 Before calling the candidate with disabilities, the DDP shall have the assistance of the Multiprofessional Monitoring Team for UFSC servers with Disabilities (EMAPCD), which, among other tasks, shall assess whether the disability presented by the candidate falls within the provisions of paragraph 1 of Article 2 of Law no. 13,146/2015, the feasibility of accessibility conditions, the adequacy of the work environment, and the possibility of using equipment or other means that the candidate usually uses.

4.2.6 Successful candidates with disabilities shall be invited, through the email address provided in the application form, to attend the disability assessment procedure in Florianópolis, regardless of whether vacancies are reserved for the field of knowledge.

4.2.6.1 To assess the disability, the candidate must submit to EMAPCD the original documents proving the disability, a copy of which was sent along with the application form, in accordance with item 4.2.3.

4.2.7 The right to appeal is assured to the candidate who has the opinion stating the non-compliance of the disability informed in the legislation, addressed to the EMAPCD, which must be filed within 2 (two) business days of the issuance of the opinion and sent to the email [pcd.prodegescp@contato.ufsc.br](mailto:pcd.prodegescp@contato.ufsc.br). The appeal must be duly reasoned, with logical and consistent argumentation, typed or filled in by hand with legible handwriting, containing the name and signature of the candidate. It may add new medical reports, complementary examinations, or documents the candidate deems appropriate.

4.2.8 If any person approved in a vacancy reserved for persons with disabilities is called and does not sign a contract, the candidate from the subsequently classified list of persons with disabilities, if any, shall be called.

4.2.9 If there are not enough approved candidates with deficiency to fill the reserved vacancies, the remaining vacancies shall be reverted to the broad competition and filled by the other approved candidates, observing the order of classification.

4.2.10 The following candidates shall compose the general classification list:

- a) if they are late or do not attend the disability assessment procedure;
- b) the EMAPCD finds that the medical report is in disagreement with items 4.2.3.1 and 4.2.3.1.1;
- c) the framework of the disability informed in the application for registration by the EMAPCD is not verified.

#### **4.4 Reservation of vacancies for black candidates**

4.3.1 Under the terms of Law no. 12,990/2014, those who self-declare themselves black or brown at the time of application may apply for vacancies for black candidates, according to the “color or race” question used by the Fundação Instituto Brasileiro de Geografia e Estatística (IBGE).

4.3.2 Of the vacancies allocated to the Notice, 20% (twenty percent) were reserved for black people, protected by Law no. 12,990/2014.

4.3.3 The requesting body with a number equal to or greater than 3 (three) vacancies was automatically reserved up to a fifth of these vacancies, and the field of knowledge that received the reservation was determined by lot. A new draw was made to determine in which fields of knowledge the remaining reserves were allocated by impersonal and objective criteria until the 20% percentage was completed.

4.3.3.1 The minutes of the draw are available on the website <https://concursos.ufsc.br/edital-017-2024/>

4.3.4 In compliance with Normative Ordinance no. 44/SGP/MPDG/2018, all candidates approved in the selection process who self-declared themselves black in the application shall be called by email, according to the email address indicated in the registration form, where they shall receive the instructions for the hetero-identification procedure.

4.3.4.1 The hetero-identification procedure shall be carried out by sending a video of the candidates (instructions available on the website <https://concursos.ufsc.br/edital-017-2024/>) and, if necessary, recording a video call with the hetero-identification committee.

4.3.4.1.1 The candidate who has already submitted a video for the hetero-identification process within the same calendar year will not need to resubmit it, provided that they inform the date and the Notice in which they sent the video at the time of the call.

4.3.4.2 The Hetero-identification Committee shall comprise 05 (five) servers distributed by gender, color, and naturalness.



4.3.4.3 The self-declaration, granted by the committee, shall only be valid for the purposes of this Notice.

4.3.4.3.1 Competition for places reserved for black candidates shall be deferred to those who are assessed as “black” or “brown” by a majority of the Committee members.

4.3.4.3.2 Competition for vacancies reserved for black candidates shall be denied to those not defined as “black” or “brown” by a majority of the members of the Committee.

4.3.4.4 The preliminary result of the verifications shall be published on the website <https://concursos.ufsc.br/edital-017-2024/>.

4.3.4.5 The Heteroidentification Committee shall exclusively use the phenotypic criterion to assess the condition declared by the candidate in the simplified selection process. Phenotype is understood as the set of observable characteristics of an individual.

4.3.4.5.1 The hetero-identification procedure shall consider the candidate's phenotypic characteristics, such as skin color, hair type, and nose and lip shape.

4.3.4.5.2 Any past records or documents eventually presented, including images and certificates related to confirmation in hetero-identification procedures carried out in Federal, State, District, and Municipal public tenders, shall not be considered.

4.3.4.6 The candidate in the selection process whose self-declaration is not confirmed in the hetero-identification validation procedure shall compose the general classification list, according to Ordinance SGP/SEDGG/ME no. 14,635/2021, observing the limits of Annex II of Decree no. 9,739/2019.

4.3.4.7 The candidate whose self-declaration is rejected in the hetero-identification validation procedure shall be granted the right to appeal.

4.3.4.7.1 The appeal must be reasoned, with logical and consistent argumentation, and be filed within 2 (two) business days from the publication of the result, sent to the email [dct.ddp@contato.ufsc.br](mailto:dct.ddp@contato.ufsc.br), with the subject: “APPEAL HETEROIDENTIFICATION PROCEDURE - NOTICE 017/2024/DDP”.

4.3.4.8 The following candidates shall be eliminated from the selection process:

- (a) The candidate who refuses to film the heteroidentification procedure.
- b) The candidate who presents a false self-declaration, verified in the administrative procedure of the Heteroidentification Committee under the sole paragraph of Article 2 of Law no. 12,990 of 2014.

4.3.5 If any person approved in a vacancy reserved for black people is called and does not sign a contract, the subsequently classified black candidate person, if any, shall be called.

4.3.6 If there are not enough approved black candidates to fill the reserved vacancies, the remaining vacancies shall be reverted to the broad competition and filled by the other approved candidates, observing the order of classification.

#### **4.4 Reservation of vacancies for trans candidates**

4.4.1 Under the terms of Normative Resolution no. 181/2023/CUn, "trans person" is considered:

- a) a person who self-identifies as different from the sex-gender system designations assigned at birth; and
- b) a gender identity, as well as transvestites, transsexuals, transgender, transmasculine, and/or non-binary.

4.4.2 Of the vacancies allocated in the Notice, 1% (one percent) shall be reserved for trans people whenever the number of vacancies in the Notice equals or exceeds eight.

4.4.3 The person who self-declares this identity during application may apply for the vacancies reserved for the trans person by sending a self-declaration document (model available on the website <https://concursos.ufsc.br/edital-017-2024/>), validating this condition later through a Descriptive Memorial.

4.4.3.1 The Descriptive Memorial should describe the trajectory of gender transition and the process of affirming gender identity, understood as the set of characteristics that make up transsexuality, transgenderism, transvestility, transmasculinity, and/or non-binarity.

4.4.3.2 The documentary analysis shall be carried out by the Self-Declaration Validation Committee appointed by the Pro-Rector of Affirmative Action and Equity (PROAFE), specifically constituted for this purpose.

4.4.4 Successful candidates who self-declared themselves trans persons in the application shall be called by email, according to the email address indicated in the application form, where they will receive the instructions for validating the self-declaration and sending the Descriptive Memorial, regardless of the existence of reservation of vacancies for the field of knowledge.

4.4.5 The candidate in the selection process whose self-declaration is not confirmed in the validation procedure shall compose the general classification list, observing the limits of Annex II of Decree No. 9,739/2019.

4.4.6 The preliminary result of the verifications shall be published on the website <https://concursos.ufsc.br/edital-017-2024/>.

4.4.7 The candidate whose self-declaration was rejected in the validation procedure shall be granted the right to appeal.

4.4.7.1 The appeal must be reasoned, with logical and consistent argumentation, be filed within 2 (two) business days from the publication of the result, and sent to the email [dct.ddp@contato.ufsc.br](mailto:dct.ddp@contato.ufsc.br), with the subject: "APPEAL VALIDATION PROCEDURE TRANS PERSON - NOTICE 017/2024/DDP".

4.4.8 In case of withdrawal of a trans person approved by the quota system, the vacancy shall be filled by another classified person of the same quota modality, respecting the classification order of the specific list.

4.4.9 In the case of fraud, the person who has declared themselves trans and/or non-binary, even if already hired, will lose the vacancy and be subject to the appropriate administrative and legal sanctions.

## **5 VACANCIES**

### **5.1 vacancies for Senior Visiting Professor**

#### **5.1.1 Curitiba Campus**

##### **5.1.1.1 Center for Rural Sciences - CCR**

##### **5.1.1.1.1 Graduate Program in Agricultural and Natural Ecosystems - PPGEAN**

Field of Concentration: Management and Conservation of Agricultural and Natural Ecosystems

Process no.: 23080.010288/2024-69

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

#### **5.1.2 Joinville Campus**

##### **5.1.2.1 Joinville Technology Center - CTJ**

##### **5.1.2.1.1 Graduate Program in Engineering and Mechanical Sciences - PPGECEM**

Field of Concentration: Materials/Transport Phenomena/Engineering Systems Development.

Process no.: 23080.014246/2024-05

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

##### **5.1.2.1.2 Graduate Program in Electronic Systems Engineering - PPGESE**

Field of Concentration: Electronic Systems

Process no.: 23080.014336/2024-98

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

#### **5.1.3 Florianópolis Campus (Headquarters Campus)**

##### **5.1.3.1 Center for Agricultural Sciences - CCA**

##### **5.1.3.1.1 Graduate Program in Agroecosystems - PPGA**

Field of Concentration: Rural Development and Environmental Performance/Agroecology

Process no.: 23080.014422/2024-09

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

##### **5.1.3.1.2 Graduate Program in Aquaculture - PPGAQI**

Field of Concentration: Aquaculture and Fishery Resources

Process no.: 23080.014517/2024-14

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.2 Center for Biological Sciences - CCB

5.1.3.2.1 Graduate Program in Cell and Developmental Biology - PPGBCD

Field of Concentration: Cell and Developmental Biology

Process no.: 23080.014554/2024-22

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.2.2 Graduate Program in Biotechnology and Biosciences - PPGBTC

Field of Concentration: Prospecting and Development of Bioproducts

Process no.: 23080.014235/2024-17

Number of vacancies: 01 (one), preferably reserved for trans candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.3 Center for Health Sciences - CCS

5.1.3.3.1 Graduate Program in Nursing - PPGEN (In association with Graduate Program in Nursing Care Management and Graduate Program in Dentistry)

Field of Concentration: Health Care and Nursing in the Process of Human Living/Health Care Management and Nursing/Dentistry in Public Health

Process no.: 23080.014319/2024-51

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.3.2 Graduate Program in Health Informatics - PPGINFOS

Field of Concentration: Health Informatics

Process no.: 23080.014590/2024-96

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.4 Center for Physical and Mathematical Sciences - CFM

5.1.3.4.1 Graduate Program in Pure and Applied Mathematics - PPGMTM

Field of Concentration: Mathematics/Analysis/Algebra/Geometry and Topology/Applied Mathematics

Process no.: 23080.014569/2024-91

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.4.2 Graduate Program in Oceanography - PPGOceano

Field of Concentration: Chemical, Biological, and Socio-environmental Aspects of Marine Ecosystems

Process no.: 23080.014687/2024-07

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.5 Center for Philosophy and Human Sciences - CFH

5.1.3.5.1 Graduate Program in Social Anthropology - PPGAS

Field of Concentration: Anthropology

Process no.: 23080.014783/2024-47

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.5.2 Graduate Program in Geography - PPGG

Field of Concentration: Regional and Urban Development/Use and Conservation of Natural Resources

Process no.: 23080.014818/2024-48

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.5.3 Graduate Program in Psychology - PPGP

Field of Concentration: Social Psychology and Culture/Health and Psychological Development

Process no.: 23080.013087/2024-13

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.5.4 Graduate Program in Sociology and Political Science - PPGSOCPOL

Field of Concentration: Political Science

Process no.: 23080.014550/2024-44

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.6 Socio-economic Center - CSE

5.1.3.6.1 Graduate Program in Administration -PPGAdm

Field of Concentration: Organizations, Society and Development

Process no.: 23080.014782/2024-01

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.1.3.6.2 Graduate Program in Economics - PPGECO

Field of Concentration: Applied Economics

Process no.: 23080.012140/2024-69

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.1.3.7 Technological Center - CTC

5.1.3.7.1 Graduate Program in Chemical Engineering - PósENQ

Field of Concentration: Development of Chemical and Biotechnological Processes

Process no.: 23080.014442/2024-71

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

## **5.2 Vacancies for Junior Visiting Professor**

### **5.2.1 Araranguá Campus**

#### **5.2.1.1 Center for Science, Technology and Health - CTS**

##### **5.2.1.1.1 Graduate Program in Rehabilitation Sciences - PPGCR (In association with Graduate Program in Neurosciences – PPGNeuro)**

Field of Concentration: Physical Therapy/Biological Sciences II

Process no.: 23080.014304/2024-92

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

##### **5.2.1.1.2 Graduate Program in Energy and Sustainability - PPGES**

Field of Concentration: Energy Systems and Energy Planning, Environment and Society

Process no.: 23080.014402/2024-20

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

##### **5.2.1.1.3 Graduate Program in Information and Communication Technologies - PPGTIC**

Field of Concentration: Technology and Innovation

Process no.: 23080.014729/2024-00

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

### **5.2.2 Blumenau Campus**

#### **5.2.2.1 Technological Center for Exact Sciences and Education - CTE**

##### **5.2.2.1.1 Graduate Program in Nanoscience, Advanced Processes and Materials - PPGNPMat**

Field of Concentration: Nanoscience, Advanced Processes and Materials

Process no.: 23080.013500/2024-40

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

### **5.2.3 Florianópolis Campus (Headquarters Campus)**

#### **5.2.3.1 Center for Biological Sciences - CCB**

##### **5.2.3.1.1 Graduate Program in Fungal, Algae and Plant Biology - PPGFAP (In association with Graduate Program in Plant Genetic Resources - PPGRGV)**

Field of Concentration: Fungal, Algae and Plant Biology and Plant Genetic Resources

Process no.: 23080.014780/2024-11

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.2.3.1.2 Graduate Program in Biochemistry - PPGBQA

Field of Concentration: Biological Sciences II: Biochemistry

Process no.: 23080.012262/2024-55

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication.

5.2.3.1.3 Graduate Program in Ecology - PPGEcologia

Field of Concentration: Ecology

Process no.: 23080.014589/2024-61

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication.

5.2.3.2 Center for Educational Sciences - CED

5.2.3.2.1 Graduate Program in Science and Technology Education - PPGET

Field of Concentration: Science and Technology Education

Process no.: 23080.014807/2024-68

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

5.2.3.2.2 Graduate Program in History Teaching - PPGEH (In association with Graduate Program in History - PPGH)

Field of Concentration: History Teaching/Global History

Process no.: 23080.013049/2024-61

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

5.2.3.3 Center for Health Sciences - CCS

5.2.3.3.1 Graduate Program in Pharmacy - PPGFar (In association with Conventional and Integrative Veterinary Medicine - PPGMVCI)

Field of Concentration: Clinical Analysis

Process no.: 23080.014716/2024-22

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

5.2.3.3.2 Graduate Program in Public Health - PPGSC

Field of Concentration: Public Health

Process no.: 23080.014260/2024-09

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

5.2.3.4 Center for Communication and Expression - CCE

5.2.3.4.1 Graduate Program in Translation Studies - PPGET

Field of Concentration: Retextualization Processes

Process no.: 23080.012443/2024-81

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

#### 5.2.3.4.2 Graduate Program in Journalism - PPGJOR

Field of Concentration: Journalism

Process no.: 23080.014721/2024-35

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

#### 5.2.3.4.3 Graduate Program in Literature - PPGLIT

Field of Concentration: Literature

Process no.: 23080.014284/2024-50

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

#### 5.2.3.5 Sports Centre - CDS

##### 5.2.3.5.1 Graduate Program in Physical Education - PPGEF

Field of Concentration: Health-Related Physical Activity

Process no.: 23080.014087/2024-31

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

#### 5.2.3.6 Center for Philosophy and Human Sciences - CFH

##### 5.2.3.6.1 Graduate Program in Philosophy - PPGFIL

Field of Concentration: Epistemology and Logic

Process no.: 23080.014702/2024-17

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

##### 5.2.3.6.2 Graduate Program in Geology - PPGGeologia

Field of Concentration: Geology

Process no.: 23080.014533/2024-15

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

##### 5.2.3.6.3 Graduate Program in History - PPGHST (In association with International Relations - PPGR)

Field of Concentration: Global History of the Contemporary World

Process no.: 23080.014407/2024-52

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

##### 5.2.3.6.4 Graduate Program in Interdisciplinary Studies in Human Sciences - PPGICH

Field of Concentration: Society, Environment, Migrations and Risks/Human Condition and Health in Modernity/Gender and Sexuality Studies/Africa and its diasporas



Process no.: 23080.014060/2024-48

Number of vacancies: 01 (one), preferably reserved for black candidates, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

#### 5.2.3.7 Technological Center - CTC

##### 5.2.3.7.1 Graduate Program in Environmental Engineering - PPGEA

Field of Concentration: Environmental Engineering

Process no.: 23080.014799/2024-50

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

##### 5.2.3.7.2 Graduate Program in Automation and Systems Engineering - Post-Automation

Field of Concentration: Control, Automation and Systems

Process no.: 23080.012125/2024-11

Number of vacancies: 01 (one), preferably reserved for candidates with disabilities, as provided in section 4 of this Notice.

Work Regime: Exclusive Dedication

##### 5.2.3.7.3 Graduate Program in Electrical Engineering - PPGEEL

Field of Concentration: Electrical Engineering/Biomedical Engineering

Process no.: 23080.014392/2024-22

No. of vacancies: 01 (one)

Work Regime: Exclusive Dedication

## 6 EVALUATION

6.1 The selection of candidates shall take place in accordance with Normative Resolution No. 5/2019/CPG of March 28th, 2019, and shall be carried out by an Examining Committee appointed by PROPG.

6.2 The candidate shall be evaluated through analysis of *Curriculum Vitae* (60% of the score) and work plan analysis (40% of the score).

6.2.1 The following criteria shall be analyzed in the *Curriculum Vitae* by the Examining Committee:

- I. Higher Education academic experience: 3 points per year of professional practice of teaching in higher education;
- II. Completed graduate supervision/co-supervision *stricto sensu*: 3 points per approved dissertation supervision; 1.5 points per approved dissertation co-orientation; 2 points per approved thesis supervision; 1 point per approved thesis co-supervision;
- III. Relevant intellectual production: up to 10 points per article published in a journal indexed in an international reference base; 1 point per complete work published in annals of an international event; up to 20 points per authorship of a complete textbook; up to 10 points per co-authorship of a complete textbook; up to 3 points per collection or treatise (organizer or editor); up to 5 points per book chapter (maximum 2 chapters per collection or treatise); up to 2 points per patent filed or granted; up to 5 points per patent licensed and producing.

6.2.2 All Examiners shall analyze the curriculum jointly and assign a single score, which shall be recorded in the individual score assignment worksheet for each candidate.

6.2.3 The candidate's work plan shall be evaluated by the Coordinator of the respective Graduate Program and approved by the Examining Committee.

6.2.3.1 The Program Coordinator should consider in the work plan how the activities contribute to the excellence of the student's training, the internationalization of the program, and the consolidation of the field of concentration or line of research.

6.3 For all evaluation modalities of the simplified selection process, regardless of the teaching class, the scores shall be assigned on a scale from 0 (zero) to 10 (ten), with 7 (seven) being the final average for approval.

6.4 In the event of a tie, the ranking shall observe the following order of preference:

- I. the age, in favor of the candidate who is sixty years of age or older;
- II. the highest score in the curriculum vitae;
- III. the highest score in the work plan;
- IV. the higher age.

6.5 The final result, containing the relationship of the approved candidates with their classification, shall be disclosed by the president of the Examining Committee on the selection process's website for wide dissemination to candidates.

6.5.1 The decision referred to in item 6.5 can be appealed within 3 (three) business days of the publication of the results.

6.5.2 The appeal shall be filed through an application sent to the respective Graduate Program and addressed to the president of the Examining Committee.

6.6 After the appeal phase of the result, the selection process shall be approved by the Department of Personnel Development (DDP/PRODEGESP) considering the result disclosed by the president of the Examining Committee, the result of the Heteroidentification Committee, the validation of the trans person's self-declaration, and the opinion of the EMAPCD, when appropriate. Only candidates classified observing the the limit established in Annex II of Decree No. 9,739/2019 shall be approved.

## 7 REMUNERATION

7.1 The remuneration of the **Senior Visiting Professor** shall consist of the basic wage, set for Level 1 of Class D – Associate I of the teaching career, plus the Remuneration for Doctoral Degree plus Meals Allowance, observing the work regime provided in this Notice and the provisions of Law No. 12,772 of December 28th, 2012, published in the Federal Gazette of December 31st, 2012, and the Normative Orientation SRH/MP 5 of October 28th, 2009: R\$ 18,085.19 (value in force from May 2023) + Meals Allowance R\$ 658.00.

7.2 The remuneration of the **Junior Visiting Professor** shall consist of the basic wage, set for Level 1 of Class C – Associate I of the teaching career, plus the remuneration for Doctoral Degree plus

Meals Allowance, observing the work regime provided for in this Notice and the provisions of Law No. 12,772 of December 28th, 2012, published in the Federal Gazette of December 31st, 2012, and the Normative Orientation SRH/MP 5 of October 28th, 2009: R\$ 12,862.13 (value in force from May 2023) + Meals Allowance R\$ 658.00.

7.3 If a law is enacted during the term of this Notice or during the contract, changing the values established herein, they shall be updated.

## **8 HIRING**

8.1 The qualified candidate shall be hired, observing the budgetary availability and the limits of the professor-equivalent bank of this University, under the terms of Law no. 8,745/93, and shall receive remuneration in accordance with the provisions of this Notice, with any subsequent change being prohibited.

8.2 The Temporary Contracting Division (DCT/CAC/DDP) shall officially communicate with the qualified candidate, calling them for hiring through the email of the approved person indicated in the application form of the selection process.

8.3 The candidate called who does not present themselves within the period indicated in the act of official communication will lose the right to the hiring.

8.4 The employment contract of Visiting Professors shall be signed for a specific time, observing the following legal maximum deadlines:

- I. For up to 12 (twelve) months, in the case of a Brazilian visiting professor, which may be extended for another 12 (twelve) months;
- II. For up to 24 (twenty-four) months, in the case of a foreign visiting professor, which may be extended for another 24 (twenty-four) months.

8.4.1 The contractual renewal shall also observe the fulfillment of the obligations of the contracted Visiting Professor, provided for in Article 28 of Normative Resolution No. 5/2019/CPG of March 28th, 2019.

8.5 At the time of hiring, the candidate must present the proof of the degree requirements required in this Notice and the documents required for hiring, found at <http://concursos.ufsc.br/documentos-exigidos-para-contratacao-temporaria/>.

8.5.1 When called, foreign candidates who do not have a permanent visa must submit the documents necessary to obtain a prior residence permit in digitized form in accordance with the current Normative Resolutions of the National Immigration Council.

8.5.2 The effective hiring and renewal of foreign candidates without a permanent visa is conditioned on the authorization given by the competent body and obtaining a temporary visa.

8.5.3 Diplomas/certificates issued abroad must be made into an apostille if their origin is a country signatory to the Hague Convention (CNJ Resolution no. 228 of 2016 of the National Council of Justice) or authenticated by a competent consular authority in the case of a non-signatory country. The apostille or authentication must be made in the country of origin of the diploma;

8.6 Visiting Professors hired must necessarily reside in Brazil during the hiring period.

8.7 During the contract term, the Coordinator of the Graduate Program shall be responsible for informing PROPG of any events that may impair the progress of the visiting professor's activities, as well as cancellation or withdrawal from the contract.

8.8 The contract concluded may be revoked, at the discretion of the Institution, in accordance with the provisions of Article 4 of Law no. 8,745/1993 and its amendments.

## **9 FINAL PROVISIONS**

9.1 The Simplified Selection Process shall be valid for 12 (twelve) months from the date of approval of the result in the Federal Gazette and may be extended for the same period at the request of the Coordinator of the Graduate Program to which the simplified selection process is linked.

9.2 The publication of the final result of the Selection Process in the Federal Gazette shall be valid as proof of classification.

9.3 The candidate's application shall imply knowledge and tacit acceptance of the rules and conditions established in this Notice, in relation to which they cannot claim ignorance.

9.4 If there is any indication of fraud in the selection process, those involved shall be subject to legal penalties.

9.5 The Department of Personnel Development -DDP/PRODEGESP, together with PROPG—shall solve the cases not covered by this Notice.

Florianópolis, April 4th, 2024

**CARLA CERDOTE DA SILVA**



MINISTRY OF EDUCATION  
UNIVERSIDADE FEDERAL DE SANTA CATARINA  
PRO-RECTORY OF PERSONNEL DEVELOPMENT AND MANAGEMENT  
DEPARTMENT OF PERSONNEL DEVELOPMENT  
Campus Prof. João David Ferreira Lima – ZIP Code 88040-900  
[Trindade – Florianópolis – Santa Catarina – Brazil](#)  
[www.concursos.ufsc.br](http://www.concursos.ufsc.br)

**ANNEX 1**

**APPLICATION FORM**

**Graduate Program:**

**Field of Study:**

**Full Name:**

Date of birth:  Nationality:

Gender: ☐ Male ☐ Female Marital Status:

Spouse's Name:

Father's Name:

Mother's Name:

Disability: ☐ Yes ☐ No Type of Disability:

In case of reservation, do you wish to apply for a **vacancy reserved for persons with disabilities?**

☐ Yes ☐ No

Color of the skin/ Ethnic Origin:

☐ I DECLARE, for the specific purpose of meeting the requirement of the Selection Process, that I am black or mixed race and have phenotypic aspects that characterize me as belonging to the black racial group.

☐ I further DECLARE that I am aware that if this statement is false, I am subject to the penalties of the law, especially the consequences related to Article 9 of Ordinance 18/2012-MEC.

In case of reservation, do you wish to apply for a **vacancy reserved for persons from the black racial group?**

☐ Yes ☐ No

In case of reservation, do you want to apply for a **vacancy reserved for trans people?**

☐ Yes ☐ No

**Address**

Street Address:

Apartment/Suite/Other:

Neighborhood

City:

State:

Country:

Postal Code:

Phone:

( )

Email address **(Required field)**:

ID Number:

Issued by:

State:

Date of issue:

Brazilian Taxpayer Identification Registrar [CPF]:

**Foreigners:** RNM/Passport nº:

Date of arrival:

Country of origin:

**Degree required for the position: Doctoral degree****Field of study:**

Institution:

City:

Country (outside Brazil)

Completed in:

\_\_\_ / \_\_\_ / \_\_\_\_